Graduates

Doctoral degrees awarded
One employee of the Information Technology Security Lab in Computer Engineering

Master’s degrees awarded
Employees in Information Technology Security Lab (2), Content and Knowledge Management (1), and the Math Emporium (1)

Undergraduate degrees awarded
Degree recipients included those working in the Math Emporium (8), Call Center (1), Information Technology Security Lab (1), University Computing Support (6), Network Engineering Management (1), New Media Center (3), Video Network Operations Center (1), and Torgersen Bridge (1).
Three resolutions are working their way through university governance involving changes made possible by higher education restructuring in the personnel arena. The resolutions have been approved by University Council and go next to the board of visitors. One resolution deals with performance reviews and would change the rating scale to a 4-point evaluation rating rather than the current 3-point scale. It would also simplify and automate portions of the performance management process, and provide more feedback opportunities regarding performance. A second resolution addresses compensation practices. University staff (those hired on or after July 1, 2006) would come under a merit pay system rather than the current ‘across-the-board’ increases. The third resolution provides for conversion of some staff positions to faculty positions. University staff in certain positions (and vacancies in those positions) in pay bands 5-7 will be converted to administrative/professional faculty, and classified staff in similar positions will be invited to convert. Decisions about which positions qualify for the change will be made by Human Resources in collaboration with Information Technology leadership.

Human Resources is conducting information sessions to explain the changes more fully. To enroll for sessions specifically for IT personnel, contact Jamie Snider at jaboggs@vt.edu. Also see http://www.restructuring.hr.vt.edu/